

## **EEO PUBLIC FILE REPORT**

This Report covers the period January 21, 2025 January 20, 2026.

**1) Employment Unit: Regional Radio Group**

**2) Unit Members (Station and Community of License):**      **WCKM-FM, Lake George, New York**  
**WCQL-FM, Queensbury, New York**  
**WWSC-AM, Glens Falls, New York**  
**WDKM-FM, Poultney, Vermont**

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  Regional Radio Group LLC 238 Bay Road Queensbury, NY 12804	Telephone Number: 518-761-9890
	Contact Person/Title: Clay Ashworth, President
	E-mail Address: cashworth@rrggf.com

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

**Job Title**

**Recruitment Source Referring**

**1 HIRE FOR THIS PERIOD**

**5) Job Title: ACCOUNT EXECUTIVE/SALES**

**Referral Sources of Hires: 1 HIRE FOR THIS PERIOD**

<b>No.</b>	<b>Recruitment Source</b> (Name Address, contact person, telephone #)	<b>Entitled to Vacancy</b> <b>Notification? (Y/N)</b>	<b>No. Interviewees</b> <b>Referred During Reported</b> <b>Period by Source</b>
1	adirondackhelpwanted.com	N	0
2	capitalareahelpwanted.com	N	0

3	<b>The Post Star</b> PO Box 2157 Glens Falls, NY 12801 Contact: Jennifer Austin Phone: 518-792-3131	N	0
4	<b>Adirondack Regional Chamber of Commerce</b> <b>myjobzone.net</b>	N	0
5	<b>NY State Broadcasters Assoc.</b> 1805 Western Ave. Albany, NY 12203 Contact: Carolyn Jung Phone: 518-456-8888	N	0
6	<b>NY State Dept. of Labor</b> Northway Plaza Suite 13C Queensbury, NY 12804 Phone: 518-792-5811	N	0
7	<b>Radio Advertising Bureau</b> RAB	N	0
8	<b>Inside Radio</b>	N	0
9	<b>INDEED</b>	N	0
10	<b>Media Recruiter</b>	N	0
11	<b>SUNY ADIRONDACK</b>	N	0
12	<b>NAACP, Albany Branch</b> PO Box 2544 Albany, NY 12220	N	0

13	<b>allaccess.com</b>	N	0
14	<b>RRG On Air Announcements</b>	2	2
15	<b>Employee/Personal Referrals</b>	3	3
16	<b>RRG Station Websites regionalradiogroup.com</b>	N	0
17	<b>KEENA STAFFING</b> 2 Progress Blvd Queensbury, NY 12804 Contact: Karen Howe	N	0
	<b>TOTAL INTERVIEWS DURING REPORTING PERIOD</b>	5	5

6) Total # of Interviewees: 5

7) Supplemental Recruitment Initiatives:

**(A) Initiative: Participation in JOB Fairs and Biz Expos**

**Job Fairs;**

**CAREER EXPLORATION @ SUNY ADIRONDACK SPRING JOB FAIR, 4/10, 11A-2P**

**JOB FAIR @ WSWHE BOCES JANUARY 27, 10A-2P**

**JOB FAIR @ QUEENSBURY HIGH SCHOOL MARCH 18, 10:30AM-12:30PM**

**CTE JOB FAIR @ BOCES MARCH 26, 8:30-10:30AM & 12:00-2:00PM**

**SPRING JOB FAIR @ GLENS FALLS HIGH SCHOOL, MARCH 27<sup>TH</sup> 8:30AM-12PM.**

**WARREN COUNTY JOB FAIR APRIL 16<sup>TH</sup> @ GLENS FALLS YMCA, 2:00-5:00.**

**Biz Expo– PARTICIPATION IN THE ADIRONDACK REGIONAL CHAMBER OF  
COMMERCE BIZ EXPO ON THURSDAY NOVEMBER 13<sup>TH</sup> @ QUEENSBURY  
HOTEL**

**(B) Initiative: Internship Program**

2 APPLICATIONS FOR INTERNSHIPS THIS PERIOD, 2 HIRED

**(C) Initiative: SHADOWING**

MJ Palmer shadowed Operations Manager/Morning Host, Dan Miner of WCKM  
and John Pratt, Program Director/Morning Host of WCQL July-December

**(D) Initiative: EEO/DISCRIMINATION SEMINAR**

JANEY ASHWORTH FROM HUMAN RESOURCES TOOK TRAINING ON  
EEO/DISCRIMINATION AT KEENA STAFFING.

**(E) Initiative: HIRING**

REGIONAL RADIO GROUP CONTINUES AN ONGOING ON AIR CAMPAIGN  
ACROSS WWSC, WCKM, WDKM AND WCQL LOOKING TO HIRE LOCAL  
SALESPEOPLE AND OTHERS LOOKING FOR CLERICAL/BUSINESS