

EEO PUBLIC FILE REPORT

This Report covers the period January 23, 2020 January 22, 2021.

1) Employment Unit: **Regional Radio Group**

2) Unit Members (Station and Community of License): **WCKM-FM, Lake George, New York
WCQL-FM, Queensbury, New York
WWSC-AM, Glens Falls, New York
WDKM-FM, Poultney, Vermont**

3) EEO Contact Information for Employment Unit:

Mailing Address: Regional Radio Group LLC 238 Bay Road Queensbury, NY 12804	Telephone Number: 518-761-9890
	Contact Person/Title: Clay Ashworth, President
	E-mail Address: cashworth@rrggf.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

THERE WERE NO FULL-TIME POSITIONS FILLED DURING THE REPORTING PERIOD.

6) Total # of Interviewees: **0**

7) Supplemental Recruitment Initiatives:

(a) Initiative: Participation in Job Fairs

Job Fair – SPRING JOB FAIR CANCELLED DUE TO COVID-19

Job Fair – FALL JOB FAIR CANCELLED DUE TO COVID-19

(b) Initiative: Internship Program

Under normal circumstances, local high school and college students participate in an ongoing internship program on site at Regional Radio Group. Students work in various departments learning about professional equipment, learning how scheduling takes place, observing the writing of copy and the production of spots, gathering news stories, and learning about the sales department. Most students receive high school or college

credit and are evaluated on their participation in the program. Internships range from week-long experiences to approximately 180 hours in length. During this reporting period, the employment unit was unable to conduct its internship program due to health and safety restrictions required due to the COVID-19 pandemic.

(c) Initiative: Initiative: Management EEO Training

Management Personnel (Corporate President) reviewed and analyzed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <https://www.fcc.gov/eo-frequently-asked-questions>. The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.